

SOLUTIONS AT A GLANCE 2025





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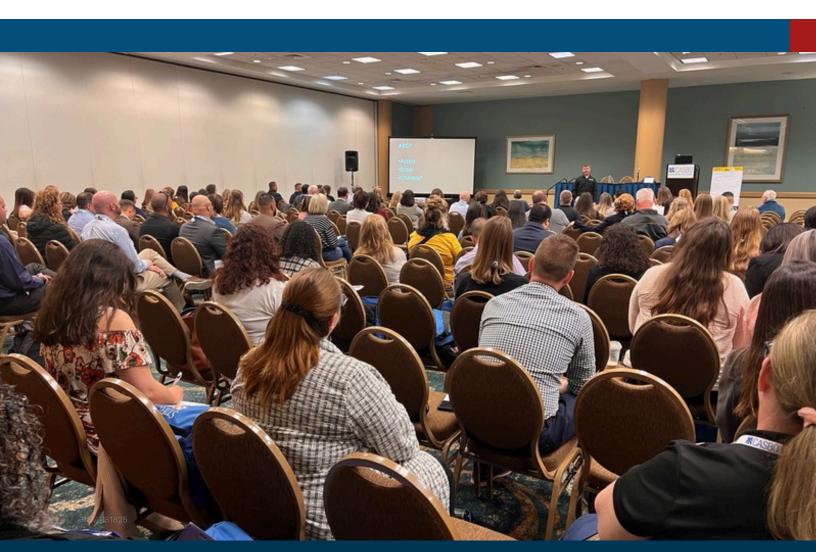
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ABOUT US

Knowledge Saves Lives is on a mission to empower and prepare individuals in an emergency.

Knowledge Saves Lives, Inc. is a California-based small business dedicated to educating and empowering people to survive emergencies. Since 2010, we have grown from a vision into an organization that provides workplace violence prevention training and resources to over 50,000 people annually and supports emergency preparedness efforts for over 2 million K-12 students in California, Hawaii, and Washington State.



















ABOUT US

Our team of experienced first responders are dedicated to saving lives.

Our team consists of public safety professionals—current and retired law enforcement, firefighters, and military veterans—who have firsthand experience in critical incidents. Many of our team members were directly involved in some of the most notable emergency events in recent history, including:

- 1989 Cleveland Elementary School mass shooting (Stockton, CA)
- 1992 Los Angeles Riots
- 1995 Oklahoma City bombing
- 2013 Boston Marathon bombing
- 2013 Union City active shooter event (Union City, CA)
- 2013 Santa Monica College active shooter event (Santa Monica, CA)
- 2017 Sacramento active shooter event (Sacramento, CA)
- 2017 Route 91 Festival mass shooting (Las Vegas, NV the largest in U.S. history)
 - + Over 200 other major emergency incidents

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Training Resources

These are hands-on, instructional sessions designed to build skills, awareness, and compliance through active participation.

School Lockdown Training - CA SB 553 Compliant

Prepare your staff with virtual or in-person site-specific lockdown drills that teach situational awareness, active threat response, improvised defense, and CA SB 553 & AB 1858 compliance requirements.

School Lockdown Training 2.0

An advanced, site-adapted lockdown training that builds on basic emergency response for school personnel and meets CA SB 553 & AB 1858 compliance requirements.

<u>Workplace Violence Prevention Training - CA</u> <u>SB 553 Compliant</u>

A powerful, site-specific training that equips employees with the skills and confidence to prevent, respond to, and recover from workplace violence—while meeting all CA SB 553 compliance requirements.

Bus Driver Workplace Violence Prevention Training

Equip transportation staff with the skills and confidence to respond effectively to active threats and medical emergencies with handson tactical training, communication protocols, and Stop-the-Bleed certification.

False Threats, Real Consequences

This student-focused training uses real cases to highlight the serious personal, legal, and community impacts of making false threats.

Communication & De-Escalation Essentials

Learn how to recognize early warning signs and safely defuse conflicts using calm communication and proven de-escalation techniques.

Advanced Communication & De-Escalation

Built around the nationally recognized Wolfson Formula, this expert-led session strengthens high-stakes communication, bias awareness, and de-escalation under pressure.

CA SB 390 Campus Security Training

This 24-hour, BSIS-certified course meets all SB 390 requirements with hands-on safety training to empower your campus supervisors and security staff.

CA SB 390 Campus Security Continued Professional Development

This refresher covers active threat response, communication protocols, and personal safety techniques tailored specifically for campus security staff.

<u>Incident Command Systems (ICS) - Tabletop</u> <u>Exercise Training</u>

A practical, district-focused training that prepares school staff to lead, coordinate, and respond effectively during any emergency using the nationally recognized ICS framework.

Custom Training

Our custom training programs are tailored to the unique needs, goals, and environment of your organization. Whether you're preparing staff for emergencies, improving communication, or meeting compliance standards, we design and deliver practical, high-impact training that aligns with your team's real-world responsibilities.





School Lockdown Training - CA SB 553 Compliant

Prepare your staff with virtual or in-person site-specific lockdown drills that teach situational awareness, active threat response, improvised defense, and CA SB 553 & AB 1858 compliance requirements.

Is your school ready for an emergency?

Schools must be prepared to respond effectively to threats of violence. Our site-specific lockdown training equips staff with the knowledge, skills, and confidence to act swiftly and appropriately in crisis situations.

Our team of seasoned safety professionals have decades of real-world experience. With backgrounds in the California Highway Patrol (CHP), FBI task forces, military, and emergency medical services, our instructors bring practical, field-tested knowledge to every training.



Training Highlights

- Learn to recognize and respond to potential threats before they escalate.
- Practical strategies for securing classrooms, offices, and school grounds.
- Understand nationally recognized principles, including Run, Hide, Fight.
- Learn how to use everyday objects as defensive tools in a crisis.
- Hands-on training with real-world simulations to reinforce emergency response skills.
- Direct consultation with subject matter experts to address site-specific concerns.



School Lockdown Training 2.0

An advanced, site-adapted lockdown training that builds on basic emergency response for school personnel and meets CA SB 553 & AB 1858 compliance requirements.

Be Prepared. Stay Safe. Save Lives.

Empower your school staff with practical tools and real-world training to effectively respond to campus threats. This enhanced 3- or 4-hour training is designed for up to 125 school employees and customized to your site layout and team experience.

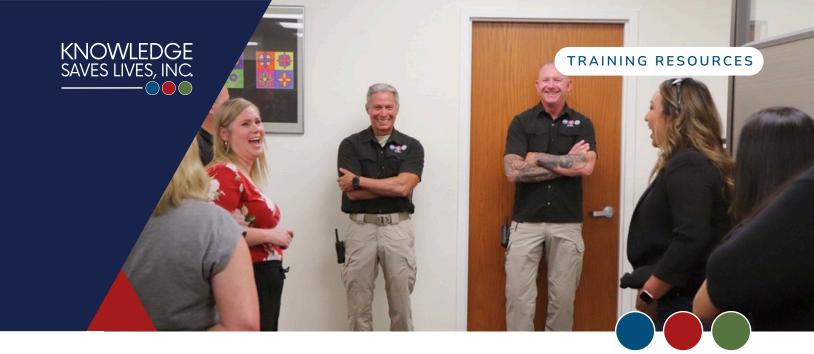
Our team of seasoned safety professionals have decades of real-world experience. Professional instructors who were first responders and survivors of critical incidents including active shooter events and other major emergencies.



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Training Highlights

- Learn how to implement effective lockdown and evacuation procedures specific to your school site.
- Participants learn critical skills for responding to emergencies while students are gathered on the playground, at assemblies or sporting events.
- Gain hands-on experience using fire extinguishers and other common items as improvised defense tools.
- Enhance situational awareness through the OODA loop method to better detect and respond to threats.
- Receive expert instruction on Stop the Bleed techniques for managing trauma during critical incidents.



Workplace Violence Prevention Training – CA SB 553 Compliant

A powerful, site-specific training that equips employees with the skills and confidence to prevent, respond to, and recover from workplace violence—while meeting all CA SB 553 compliance requirements.

Empower Your Team to Act Swiftly and Safely

This 2-hour training equips up to 125 employees with the knowledge, tools, and real-world practice to prevent and respond to workplace violence—meeting and exceeding California Labor Code 6401.9 and SB 553 requirements.

Our team of seasoned safety professionals have decades of real-world experience. Professional instructors who were first responders and survivors of critical incidents including active shooter events and other major emergencies.



Training Highlights

- Fully compliant with CA SB 553 and Labor Code 6401.9 workplace safety standards.
- Tailored to your facility layout with sitespecific scenario stations and expert guidance.
- Teaches essential emergency response skills like Run, Hide, Fight and Stop the Bleed.
- This training has been described as positive team building, empowering and fun by thousands of attendees.
- Concludes with a live drill and includes a detailed after-action report and documentation for your Workplace Violence Prevention Plan.



Bus Driver Workplace Violence Prevention Training

Equip transportation staff with the skills and confidence to respond effectively to active threats and medical emergencies with hands-on tactical training, communication protocols, and Stop-the-Bleed certification.

Protect Your Drivers, Passengers & Community

From active threats to medical emergencies, this training equips transportation staff with the skills and confidence to respond effectively.

Our team of seasoned safety professionals have decades of real-world experience. With backgrounds in the California Highway Patrol (CHP), FBI task forces, military, and emergency medical services, our instructors bring practical, field-tested knowledge to every training.



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Training Highlights

- Learn how to detect and respond to potential dangers before they escalate.
- Practical strategies for reacting to an armed threat on or near a bus.
- Stop the Bleed Certification training on lifesaving bleeding control techniques.
- Best practices for drivers and dispatchers to relay critical information to 911 and each other.
- Hands-on training, including slow-speed response exercises, bus stop and moving bus scenarios, and live drills.
- Learn how to use everyday bus equipment as defensive tools in a crisis.



False Threats, Real Consequences Designed for Grades 5-12

This student-focused training uses real cases to highlight the serious personal, legal, and community impacts of making false threats.

In today's digital world, a single post can change a life forever.

Led by a law enforcement veteran and nationally recognized expert on school violence and shootings. Students will gain firsthand knowledge from real-world cases that highlight the importance of responsible online behavior.

Each site or district will receive a video resource that reinforces the key concepts of this presentation, ensuring the message continues beyond the event.

This Presentation Covers:

- The immediate and lasting consequences of making false threats
- The legal and disciplinary actions students may face
- The impact on families, future opportunities, and mental well-being
- The dangers of sharing personal information online



Book This Essential Presentation for Your School Today!



Communication & De-Escalation Essentials

Learn how to recognize early warning signs and safely defuse conflicts using calm communication and proven de-escalation techniques.

Master the Tools to Stay Calm, Build Trust, and Gain Cooperation —Even in High-Stress Situations

This training is led by communication and deescalation expert John Wilson. This session delivers essential tools drawn from his highly acclaimed Wolfson Formula—a proven system that's rapidly becoming the new national standard in conflict resolution and communication.

This training is ideal for professionals in education, healthcare, customer service, public safety, administration, and anyone who regularly interacts with the public or team members under pressure.



Training Highlights

- Master techniques to maintain control and clarity in high-stress interactions.
- Learn how to quickly connect with others to defuse tension and foster trust.
- Use tone, timing, and language that influence outcomes and reduce conflict.
- Apply strategies that promote understanding and shared problem-solving.
- Achieve cooperation without force through proven, non-escalatory methods.



Advanced Communication & De-Escalation

Built around the nationally recognized Wolfson Formula, this expert-led session strengthens high-stakes communication, bias awareness, and de-escalation under pressure.

Expand Your Toolkit. Deepen Your Skills. Elevate Your Confidence.

Join internationally recognized expert John Wilson for an immersive 4-hour training based on his acclaimed Wolfson Formula—a practical, easy-to-use system that's becoming the national standard for communication and conflict resolution.



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Training Highlights

- Learn how to maintain composure and control during tense or emotionally charged interactions, even under extreme pressure.
- Master proven verbal and nonverbal deescalation strategies to confidently defuse volatile or unpredictable situations.
- Build trust and gain cooperation from difficult individuals by establishing genuine rapport and respectful communication.
- Develop the ability to recognize body language, understand behavioral triggers, and manage personal or implicit bias.
- Apply practical psychological insight and realworld scenarios to respond with clarity, empathy, and professionalism.



CA SB 390 Campus Security Training

This 24-hour, BSIS-certified course meets all SB 390 requirements with hands-on safety training to empower your campus supervisors and security staff.

Enhance Campus Security with Our Comprehensive Course

Our course covers crucial aspects of campus security, providing you with the tools you need to effectively manage and respond to a variety of situations. The course meets the certification requirements of CA Education Code 38001.5 and CA SB 390, ensuring you are fully prepared to protect your campus community.

Course instructors are Peace Officer Standards and Training (POST) certified instructors, each with decades of law enforcement experience.



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Training Highlights

- Gain a comprehensive understanding of campus security by exploring key roles, responsibilities, and student behavior dynamics.
- Develop advanced reporting and communication skills, including effective deescalation and conflict management techniques.
- Master emergency preparedness with skills for disaster response, school safety protocols, and crime management on campus.

Book This Essential Presentation for Your School Today!



CA SB 390 Campus Security Continued Professional Development

This refresher covers active threat response, communication protocols, and personal safety techniques tailored specifically for campus security staff.

Protect Students and Empower Staff

Ensure your school safety and security team remain compliant, confident, and current. Our continued professional development course provides the annual training required for classified staff, specifically campus security staff, in their professional development standards under CA Ed Code 45391 and 32280 in the district's current school safety plans.

Training is certified by BSIS and taught by a POST-certified instructor.



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Training Highlights

- Training can be held at your district site or offered virtually to fit your scheduling needs.
- Participants receive recognized documentation for compliance tracking.
- KSL provides all materials—just supply the training space and attendees.
- Covers student crisis recognition, case law updates, liability reduction, and more.
- Includes all training materials, certificates, and documentation.

Book This Essential Presentation for Your School Today!



Incident Command Systems (ICS) - Tabletop Exercise Training

A practical, district-focused training that prepares school staff to lead, coordinate, and respond effectively during any emergency using the nationally recognized ICS framework.

Be Prepared with a Unified Response Plan

ICS provides a scalable, standardized structure that brings school districts and emergency responders together under one clear chain of command. This training equips your leadership team to respond efficiently and confidently during any crisis.

Our team of emergency management professionals each have decades of real world experience. Professional FEMA certified instructors who have served as incident commanders, PIOs and other ICS roles during events such a mass shootings and wildfires.



Training Highlights

- Learn the core functions of ICS, including operations, planning, logistics, and finance.
- Aligns with federal requirements, including REMS grant eligibility.
- Participate in custom training options from awareness to advanced tabletop scenarios.
- Teaches how to activate your Emergency Operations Plan (EOP) effectively.
- Assign roles quickly using your team's existing expertise and training.
- Receive hands-on guidance for building a site-specific ICS framework.



Active Shooter Response Training

For Faith-Based Events & Houses of Worship

This site-specific training provides hands-on tactics and trauma-informed strategies to help faith-based communities prepare, respond, and recover from acts of violence.

Empower your congregation with lifesaving skills designed for real-world threats.

In today's world, churches, synagogues, mosques, and other places of worship face unique vulnerabilities. We offer specialized training to equip leaders, volunteers, and attendees with the tools to recognize danger, react swiftly, and manage the aftermath of violent incidents. From situational awareness to emergency protocols, the course combines practical skills with powerful stories from professionals who have lived through national tragedies.

Led by law enforcement officers, veterans, and first responders who have survived and led others in the Las Vegas shooting, Boston Marathon bombing, and more. Each instructor brings lived experience, trauma-informed tactics, and motivational insight.

Highlights

- Learn FBI's "Run, Hide, Fight"
 Program- includes evidence-based
 strategies for immediate response
 during active shooter events.
- Situational Awareness & Threat Recognition- to help you spot early warning signs of dangerous behavior and increase overall site vigilance.
- Custom Emergency Protocols-Site-specific response plans tailored to your building, congregation, and security structure.
- Stop The Bleed® Certified Training-Life-saving bleeding control skills using real-world tools and techniques.



Book This Essential Training Today!

\$2,995 for up to 30 attendees (\$99/Person)

Includes instructor travel, equipment, setup, and SB 553 & Stop The Bleed® Certifications







Designed for staff and elected officials during public meetings, this session delivers practical skills, live walkthroughs, and scenario-based strategies to prepare for violent disruptions or active threats.

Protect your team with customized, site-specific emergency response training.

This 2-hour workshop equips attendees with tools to prevent and respond to violence during public meetings and workplace gatherings. Built around the specific layout of your boardroom and administrative buildings, our instructors walk participants through lockdown strategies, evacuation procedures, and improvised defense techniques—providing real-world tactics for worst-case scenarios.

Led by three subject matter expert instructors with backgrounds in law enforcement, military, and emergency response, the training includes live demonstrations, scenario walkthroughs, and trauma care education. KSL's team brings deep experience delivering this course to state, county, and local agencies.

Highlights

- Participants will learn how to secure boardrooms and meeting spaces quickly and efficiently in an emergency.
- Our expert instructors guide attendees through real-life lockdown and evacuation techniques tailored to the layout of your facility.
- Learn how to use the OODA loop framework to stay alert, make quick decisions, and respond confidently in high-stress situations.
- Through guided walk-throughs and realistic drills, attendees apply what they've learned in live scenarios.



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Book This Essential Training Today!

This 2-hour, site-specific course empowers up to 25 participants through expert-led lectures, interactive discussions, and live role-play scenarios.



Emergency Preparedness Consulting

These are hands-on, instructional sessions designed to build skills, awareness, and compliance through active participation.

Risk Assessment Report with Secret Shopper Footage

We evaluate safety gaps with confidential assessments, secret shopper testing, and compliance analysis to provide actionable, cost-effective recommendations.

Wildfire Prevention Report

Our comprehensive wildfire assessment service is designed to protect your property and ensure your peace of mind with a custom report detailing seasonal maintenance and mitigation measures from 30 to 100 feet around buildings.

Workplace Violence Prevention Plan - CA SB 553 Compliant

We create a fully compliant violence prevention plan per Labor Code 6401.9 so your team knows how to respond, report, and stay prepared.

Emergency Response Plan

This customized plan is a site-specific document designed to help organizations respond effectively to disasters and ensure continuity of operations and aligns with ICS protocols and government requirements.

Emergency Evacuation Maps

We offer easy-to-read evacuation maps and emergency procedures that meet California Education Code 32281(a) requirements. Our custom one-page solutions combine floorspecific visuals and quick-reference protocols to guide safe, rapid response during any emergency.

Comprehensive School Safety Plan (CSSP)

This vital AB 1747-compliant plan fosters safe learning environments. It blends emergency preparedness with emotional and behavioral wellness planning to help schools act with confidence during a crisis.

Behavioral Threat Assessment & Management Team Training

Equips your team to identify warning signs, assess concerning behaviors, and build a high-functioning Behavioral Threat Assessment Team (BTAT) to enhance safety across any organization.

<u>Comprehensive Risk Assessment</u> for Stadiums

Our team provides thorough vulnerability and security risk assessments for sports facilities, including football stadiums, baseball fields, and swimming facilities.

<u>Professional Consulting Services</u>

We offer expert consulting for safety, compliance, and emergency preparedness, backed by over 1,300 years of combined realworld experience.





Risk Assessment Report & Secret Shopper Footage

We evaluate safety gaps with confidential assessments, secret shopper testing, and compliance analysis to provide actionable, cost-effective recommendations.

Be aware of your organization's vulnerabilities.

Our Risk Assessments will identify security gaps and provide practical, cost-effective solutions to mitigate risks.

We've helped hundreds of school districts, government agencies, healthcare organizations, and Fortune 500 companies strengthen their security—and many school districts and nonprofits have successfully used our reports to apply for and receive grant funding to enhance safety and security.



- We assess workplace violence, burglary, theft, cyber security threats, and overall policy effectiveness.
- We compare policies with real-world interactions through secret shopper insights, while ensuring compliance with workplace safety regulations like Labor Code 6401.9 and SB 10.
- We provide strategic recommendations including low-cost and no-cost options—to enhance security and emergency preparedness.
- All assessments kept completely confidential in accordance with Government Code regulations for both public and private organizations.



Wildfire Prevention Report

Our comprehensive wildfire assessment service is designed to protect your property and ensure your peace of mind with a custom report detailing seasonal maintenance and mitigation measures from 30 to 100 feet around buildings.

Protect What Matters Most

At Knowledge Saves Lives, we provide a unique and invaluable resource for clients in high-risk wildfire areas.

With a combination of expert knowledge, advanced technology, and data-driven insights, we offer unparalleled protection against the devastating effects of wildfires.

Our remarkable track record of keeping facilities safe through fire seasons is a testament to our commitment and expertise.

Don't wait until it's too late—invest in safety and protect your property today.



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- Our team consists of fire prevention and mitigation experts who have more than 200 years of combined experience fighting wildfires across California. Our personnel have been on the front lines of all major West Coast fires over the last three decades.
- We leverage cutting-edge technology, including drones and AI, to deliver precise and detailed assessments.
- Every facility we've assessed has remained safe throughout the subsequent fire seasons, showcasing our effectiveness and dedication.
- We provide detailed reports with actionable recommendations and interactive site maps to guide you in creating defensible spaces and seasonal mitigation plans.



Workplace Violence Prevention Plan - CA SB 553 Compliant

We create a fully compliant violence prevention plan per Labor Code 6401.9 so your team knows how to respond, report, and stay prepared.

A Customized, Compliant Plan to Keep Your Workplace Safe

Our full-service Workplace Violence Prevention Plan is in compliance with California Senate Bill 553. This law requires every employer in California to implement and maintain a written plan that proactively prevents and responds to workplace violence.

Our team is comprised of retired law enforcement and fire experts who have extensive experience implementing public safety policies. Our staff has provided resources and training to insurance companies, businesses, government entities and hundreds of school districts.



- Our team will conduct on-site tour & assessment of the workplace and identify potential risks related to workplace violence prevention & mitigation.
- We prepare a workplace violence plan that provides up-to-date required information in dealing with unrecognized workplace violence hazards.
- We will provide training materials for your staff on an easy to use document that will not interfere with the workflow of your organization. This plan can be easily updated for future use.



Emergency Response Plan

This customized plan is a site-specific document designed to help organizations respond effectively to disasters and ensure continuity of operations and aligns with ICS protocols and government requirements.

Custom Plan to Help You Respond to Disasters

We work closely with your team to identify vulnerabilities, define roles, and list available resources that can support your recovery efforts. When paired with Incident Command System training, the ERP ensures your organization is prepared to respond with clarity, coordination, and confidence.

Our team of seasoned safety professionals have decades of real-world experience. Professional instructors who were first responders and survivors of critical incidents including active shooter events and other major emergencies.



- Creates a detailed checklist of emergency response options and best practices for continuity of operations.
- Engages all aspects of your organization from operations, logistics, planning, finance and leadership.
- Integrates local, state and federal emergency resources, including reviewing and updating existing MOU's.
- Includes 8 hours of tabletop scenario training and familiarization of the document for ease of use when implemented.



Emergency Evacuation Maps

Emergency Response Quick Reference Poster Included

Custom and site-specific maps and quick reference posters guide staff and students through fires, lockdowns, earthquakes, and other emergency situations

Be Ready When Seconds Count

Our team works closely with district staff to produce accurate, easy-to-read evacuation maps for each building on campus. Each map highlights critical information such as exits, rally points, stairwells, AEDs, fire extinguishers, and more—tailored to your site's current layout and procedures.

We also develop a custom quick-reference guide with step-by-step responses for multiple emergency types, ensuring your team knows how to act when seconds count.



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- Clear visual response plan for classrooms and offices across your campus, meeting state mandates and simplifying crisis response.
- Each poster is tailored to your exact building layout and emergency protocols, ensuring staff and students know exactly where to go and what to do in a fire, earthquake, lockdown, or other emergency.
- Meets CA Education Code 32281(a) and 35294
- Includes exits, AEDs, fire extinguishers, stairwells & more
- Designed for readability and ease-of-use during real emergencies



Comprehensive School Safety Plan (CSSP)

This vital AB 1747-compliant plan fosters safe learning environments. It blends emergency preparedness with emotional and behavioral wellness planning to help schools act with confidence during a crisis.

A Plan That Builds Safer, More Resilient Campuses

We develop site-specific, compliant safety plans for K-12 schools that address the physical, social, and emotional well-being of students and staff—meeting all requirements under California Education Code 32281 (SB 1747).

Our team of subject matter experts has decades of experience reviewing, preparing and implementing school safety plans for hundreds of California school districts.



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- Fully compliant with CA Ed Code 32281 and developed in collaboration with your Site Council or Safety Planning Committee.
- Plan includes prioritized responses to an emergency ranging from initial notification to family reunification.
- Plan will defines clear roles and responsibilities for designated staff during incidents.
- Plan includes fillable forms such as bomb threat, continuity of education plan and documentation of drills.
- We include 1-hour training on plan implementation with a live Q&A for school staff.



Products

We offer two essential safety products to enhance emergency preparedness: the Step 1 Device and Emergency Trauma Kits.

Step 1 Device

The Step 1 Device provides a quick, costeffective solution for securing doors during emergencies, helping to standardize lockdown procedures and minimize response time.

Emergency Trauma Kit (ETK)

The Emergency Trauma Kit is a compact, easy-to-use kit designed to treat life-threatening injuries in the critical moments before first responders arrive. It includes essential medical supplies like tourniquets, chest seals, and bleeding control tools to empower everyday people to save lives in emergencies. Virtual certified Stop the Bleed training is included with every kit.





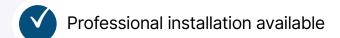




Step 1 Device

Ensure Your Door is Secured and Ready in Case of a Lockdown





- ADA and DSA compliant in California
- Standardizes classroom lockdowns
- Allows door to be locked at all times
- 3-year warranty with expert installation
- Durable—resists pulling without bending
- Simple design, easy under stress

CALL OR EMAIL US TO LEARN MORE

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Emergency Trauma Kit

A Lifesaving Solution for Every Workplace & Home

Compact, easy-to-use kit designed to treat life-threatening injuries in the critical moments before first responders arrive. It includes essential medical supplies to empower everyday people to save lives in emergencies. Virtual certified Stop the Bleed training is included with every kit.



Compact, vacuum-sealed, easy to carry



Treats bleeding, wounds, and shock



Fast response when seconds matter



Includes a certified STOP THE BLEED course



Includes professional-grade trauma supplies



Step-by-Step Instructional Video Provided



Compliance with AB 2260 and SB-868



Trusted by schools and businesses



\$199.00

PER UNIT

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Certifications & Recognitions

CERTIFIED

- California Small Business (SB)
- US Department of Defense
 STOP THE BLEED® Educational Licensee

RECOGNIZED BY

- The US Department of Homeland Security
 Recognized Emergency Preparedness Training and Resource Provider
- California Office of Emergency Services Awarded Multiple Grant Funded Projects
- United States Small Business Administration Emerging Leaders in Business Program 2019
- Orange County California 2023 Grand Jury Report on School Safety Top Resource for Campus Lockdown Training
- California Department of Industrial Relations | Cal OSHA Provided Site-Specific Emergency Preparedness Training

SELECTED DURING NATIONAL SEARCH

California Department of Industrial Relations
 Agencies Emergency Preparedness Consultant until 2026

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